Right to Refuse

- The right to refuse a person to enter your licensed premises may be found to be discrimination if based on one of the following:
 - Not allowing males/females enter i.e. gender ground
 - Person is of different marital status i.e. marital status ground
 - Person has different family background i.e. family status ground
 - Person has different sexual orientation i.e. sexual orientation ground
 - Person has different religious belief i.e. religion ground
 - Person is of different age than another i.e. age ground
 - Person has a disability i.e. disability ground
 - Person is of different race, colour, nationality or ethnic origins i.e. ground of race
 - Person is a member of the Traveller Community
 - Person has made a complaint or co-operated with investigation under the Equal Status Acts i.e. the victimisation ground
- The law governing the above is the Equal Status Act 2000.
- It should be noted that it is not discrimination to refuse entry to a person provided you apply that rule to every person equally who seeks entry.
- You cannot refuse someone entry based on association i.e. refusing friends of someone who was barred, entry to the premises.
- It is not discrimination to refuse entry or service to a person if licence holder (or its employee) has a reasonable belief that such entry/service would produce a substantial risk of criminal or disorderly behaviour or damage to property at or in the vicinity of its premises.
- It's also a defence to show you acted in good faith for purpose of complying with the Licensing Acts i.e. if barman makes a mistake as to the threat someone poses and refuses service, then not discrimination if mistake was made in good faith.

<u>NOTE:</u> The information contained in this document is not intended as legal advice. While every care has been taken to ensure the correctness of the content, VFI cannot accept liability for any loss resulting from inaccuracies or errors contained therein. Members are advised to obtain advice before acting.